

DISCLOSURE AND AUTHORIZATION

[IMPORTANT – PLEASE READ CAREFULLY BEFORE SIGNING AND ACKNOWLEDGMENT]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Community Services Agency (“CSA” or “the Company”) may obtain information about you from a consumer reporting agency for employment or volunteer purposes. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment or volunteer assignment. These reports may include checks regarding your criminal history, social security trace, civil court filings, driving record and credit history, if applicable. You have the right, upon written request made within reasonable time after receipt of this notice, to request the nature and scope of the most common form of investigative consumer report. Please be advised that regard that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment/volunteering is an investigation into your consumer report obtained with history conducted by A Matter of Fact, 233 S Auburn St #140, P. O. Box 1113, Colfax, CA 95713, Phone: 530-346-6626 / 800-957-3272, Fax: 530-346-6620, or another outside organization. The scope of this disclosure and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment/volunteer assignment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of “consumer reports’ and/or “investigative consumer reports” at any time after receipt of this authorization and if I am hired, throughout my employment or volunteer assignment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by A Matter of Fact, 233 S Auburn St #140, P.O. Box 1113, Colfax, CA 95713, Phone: 530-346-6626 / 800-957-3272, Fax: 530-346-6620, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile (“fax”), electronic or photographic copy of this Authorization shall be as valid as the original.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by the Company at no charge whenever you have a right to receive such a copy under California Law.

Printed Name: _____

Signed: _____

Date: _____